

Critical Initiative

At-Risk Student Intervention-Students will be identified as at-risk of dropping out of school or disciplinary issues based on low academic achievement and high referral rates.

Objective: Demonstrate a behavior that will increase a positive teacher-student learning environment by 5/21/20

Activity

Tiered supports developed by PST

Person responsible: K. Forlines

Launch Date: 10/08/2019

Required Resources:

Financial Resource: \$1990.00

Other Resource: SDE Technology funding- Student goals every two weeks-prizes for accomplishment

Activity Measure(s)

Benchmark(s)

Less failed credits at semester end

Benchmark: less than 25%

Target Date:
12/20/2019

Critical Initiative

School-wide Positive Behavior Support - All teachers will utilize a uniform classroom discipline step model and work together for a positive behavior support incentive system.

Objective: Demonstrate a behavior that will increase a positive teacher-student learning environment by 5/21/20

Activity

Learning Earnings positive behavior reinforcement

Person responsible: All instructional staff

Launch Date: 08/06/2019

Required Resources:

Financial Resource: \$302.00
Other Resource: Title I supplies
Quarterly school-wide prizes
Teacher provided incentives

Activity Measure(s)

Teacher usage reports

Benchmark(s)

Benchmark: 100% usage

Target Date:
10/31/2019

Student Centered

Critical Initiative

Teacher Ownership of the Engaging Classroom Environments - CFA teachers will utilize the ELEOT tool to evaluate lesson plans for engagement areas.

Objective: Demonstrate active student engagement and promotion of STEM integration in all classes by 5/21/20.

Activity

STEM Certification

Person responsible: All instructional staff

Launch Date: 10/10/2019

Required Resources:

Financial Resource: \$2217.00

Other Resource: SDE PD funding-STEM certification efforts, including STEM school visits, field trip, etc

Activity Measure(s)

Benchmark(s)

STEM Certification

Benchmark: Certificate

Target Date:
05/21/2020

Critical Initiative

CFA will implement numerous activities that pertain to helping students succeed academically and earn all attempted credits in their ninth grade year.

Objective: Demonstrate a behavior to reduce ninth grade retention by 2% by 05/21/20.

Activity

Guidance and counseling efforts

Person responsible: Nickless

Launch Date: 10/03/2019

Required Resources:

Financial Resource: \$200.00

Other Resource: SDE Professional Development funding

Activity Measure(s)

Benchmark(s)

Activity

Collaborative Media Center

Person responsible: DuBose

Launch Date: 10/01/2019

Required Resources:

Financial Resource: \$4443.00

Other Resource: Novels for LTF and other media resources

Activity Measure(s)

Benchmark(s)

Activity

Teaching unit in World History

Person responsible:

Launch Date: 08/01/2019

Required Resources:

Financial Resource: \$61135.00

Other Resource: 100% Title I

Activity Measure(s)

Benchmark(s)

Activity

Instructional Materials Improvement

Person responsible: Secondary Curriculum

Launch Date: 10/01/2019

Required Resources:

Financial Resource: \$50108.00

Other Resource: Materials and textbooks from supplemental sheets

Activity Measure(s)

Benchmark(s)

Student Centered

Critical Initiative

Credit Recovery - Students will have the opportunity to earn lost credits from the previous semester in an after or before school credit-recovery program.

Objective: Demonstrate a behavior to reduce ninth grade retention by 2% by 05/21/20.

Activity

Spring Credit/Grade Recovery

Person responsible: Nickless

Launch Date: 01/13/2020

Required Resources:

Financial Resource: \$6183.00

Other Resource: Title I Extended day salaries and benefits

Activity Measure(s)

Benchmark(s)

Decreased retention for 2019-2020 school year

Benchmark: <26%

Target Date:
05/21/2020

Critical Initiative

Red Devil Advisory - Implement an advisory program to provide students with an adult advocate, besides the guidance counselor or classroom teachers that they can meet with throughout the school year.

Objective: Demonstrate a behavior to reduce ninth grade retention by 2% by 05/21/20.

Activity

Monthly advisory meetings

Person responsible: All instructional staff

Launch Date: 09/05/2019

Required Resources:

Financial Resource:

Other Resource:

Activity Measure(s)

Benchmark(s)

Reduced retention rates and failed coursework

Benchmark: <26%

Target Date:
05/21/2020

Critical Initiative

CFA traditional classroom teachers will receive training and support to assist in the goal to show individual student growth on the ACT-practice tests from fall 2019 to spring 2020.

Objective: Demonstrate a proficiency in each ACT category by 2% increase (versus fall benchmark) by 05/21/20

Activity

MasteryPrep- Decoding the ACT PD and books

Person responsible: All core instructional staff

Launch Date: 10/15/2019

Required Resources:

Financial Resource: \$400.00

Other Resource: SDE PD funding-ACT bellringers and student workbooks

Activity Measure(s)

Benchmark(s)

Improved ACT practice test scores

Benchmark: 80% at least a two point increase

Target Date: 03/10/2020

Critical Initiative

Innovative Scheduling and Volunteering - Parent opportunities held at various times and days to promote attendance, as well as increased volunteer opportunities

Objective: Collaborate to increase parental involvement per school-based events by 05/21/2020

Activity

Various PI activities

Person responsible: School Leadership Team

Launch Date: 08/06/2019

Required Resources:

Financial Resource:

Other Resource:

Activity Measure(s)

Benchmark(s)

Critical Initiative

Student Incentives - Students will be provided with incentives to encourage their parents' involvement in school activities.

Objective: Collaborate to increase parental involvement per school-based events by 05/21/2020

Critical Initiative

Parental Involvement Promotion - Door prizes, meals and/or refreshments, and student presentations or involvement will be provided for during parent activities to encourage attendance.

Objective: Collaborate to increase parental involvement per school-based events by 05/21/2020

Critical Initiative

District Parental Involvement Specialist

Objective: Collaborate to increase parental involvement per school-based events by 05/21/2020

Mentoring

Critical Initiative

Red Devil Advisory-CFA will implement an advisory program to provide students with an adult advocate besides the guidance counselor or classroom teachers that they can meet with throughout the school

Objective: Demonstrate a behavior of participation in a mentoring program by all students by 05/21/20.

Activity

Monthly RDA meetings

Person responsible: All instructional staff

Launch Date: 09/05/2019

Required Resources:

Financial Resource:

Other Resource:

Activity Measure(s)

RDA agendas and attendance

Benchmark(s)

Benchmark:

Target Date:

Critical Initiative

WIDA Standard Implementation - Central Freshman Academy teachers will utilize the WIDA Standards and develop appropriate learning goals and activities to increase student performance.

Objective: Increase student growth on the ACCESS test by a 2% increase in comparison to last year by 5/21/20.

Critical Initiative

School-Wide Positive Behavior Support - CFA will implement a positive behavior program that allows school administrators and teachers to reward students for attendance, achievement, and participation.

Objective: Demonstrate behavior of desired average daily attendance rate of 95% by 05/21/2020.

Critical Initiative

Streamlined Truancy Tracking - Each school will utilize a common tiered truancy warning program.

Objective: Demonstrate behavior of desired average daily attendance rate of 95% by 05/21/2020.

Critical Initiative

Chronic Absenteeism policy to prevent credit loss and improve daily attendance to all classes

Objective: Demonstrate behavior of desired average daily attendance rate of 95% by 05/21/2020.